## **Contact us**

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## **Africademics**

Africademics is a non-profit educational organization and community for youth in and from Africa. The organization was founded in 2019 and received Germany's most prestigious award for social initiatives, the 'Deutscher Engagementpreis', in 2022.

Africademics reaches over 40,000 followers across Africa with information about scholarships and educational opportunities on a daily basis. Over 150 volunteer scholarship mentors have already been trained as part of the Scholarship Ambassador Programme.

The Namibia2Germany programme offers comprehensive support for Germanspeaking Namibians who wish to complete a dual vocational training programme ('Ausbildung') in Germany. From 2024 the programme will be offered in other African countries as well, including an intensive language course for participants with no prior knowledge of the German language.

#### Awards and Prizes received:







# Namibia2Germany

Your Pathway to **Professional Vocational** Education ('Ausbildung') in Germany

## About Namibia2Germany

Germany is facing an increasing shortage of skilled workers, and every year many German companies struggle to find qualified applicants for their excellent 'Ausbildung' (dual vocational training) programmes. At the same time, young Namibians, many of whom speak German as a foreign language or even as their mother tongue, are looking for educational opportunities abroad.

Our new Namibia2Germany initiative aims to promote the German dual vocational training system as an attractive educational opportunity for young German-speaking Namibians. Starting in September 2023, selected programme participants from Namibia will receive coaching, training and mentorship throughout the preparation and application process for their 3year 'Ausbildung' in Germany.

During the 10-month programme, participants will receive personal career guidance, interact with our German partner companies who offer 'Ausbildung' programmes in various industries, and receive assistance and coaching throughout the application process. Participants who have successfully applied for their 'Ausbildung' will receive additional support with their visa application, as well as practical and cultural training and preparation for the start of their 'Ausbildung' in Germany.

Last but not least, programme participants will receive personal support and guidance through our network of mentors in Germany during the initial phase of their 'Ausbildung'.

### **Benefits of the Programme**

Participants of our 10-month coaching and mentoring programme will benefit from the following programme components and support structure:

#### Information and Guidance

Information about the German 'Ausbildung',
as well as professions and career pathways

#### **Meet our Partners**

Virtual info events, opportunities to interact
with our network of German partner companies

#### **Application Coaching**



Individual and group-based coaching sessions to assist you with your application for an 'Ausbildung in Germany

#### **Visa Application Support**

Personal support with your visa application, including liaison with the German embassy

#### **Intercultural Training**



Cultural, practical and professional preparation for your move to Germany

#### **Mentoring and Support**



On-going support by a mentor during the initial phase of your 'Ausbildung' to help you adapt to the German way of life.

## Programme Dates 2023/24



Submission of application documents, selection of programme participants

Sep

Start of the virtual 10-month coaching and mentoring programme





Jan

Participants apply for their 'Ausbildung' with our German partner companies



Visa application, cultural and practical preparation, mentoring and coaching

Aug

Departure to Germany to start your 'Ausbildung' in September 2024

## **Interested?**

Contact our team and join the Namibia2Germany programme!

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